



Gender Pay Gap Report for Dartmoor Multi Academy Trust at 31 March 2018

Mean GPG = 23.0%

Mean Hourly Pay Women = £14.144

Mean Hourly Pay Men = £18.375

Median GPG = 40.0%

Median Hourly Pay Women =£9.830

Median Hourly Pay Men = £16.380

<i>Quartile</i>	<i>Count F</i>	<i>Count M</i>	<i>Count</i>	<i>% F</i>	<i>% M</i>
1. Upper quartile	118	65	183	64.5%	35.5%
2. Upper middle quartile	137	46	183	74.9%	25.1%
3. Lower middle quartile	151	32	183	82.5%	17.5%
4. Lower quartile	167	16	183	91.3%	8.7%
<i>Total</i>	<i>573</i>	<i>159</i>	<i>732</i>		
	<i>78%</i>	<i>22%</i>			

As a public sector employer with 250 or more employees Dartmoor Multi Academy Trust is with effect from 30 March 2019 required by law to publish our gender pay gap each year on the Government and our own websites.

Dartmoor Multi Academy Trust has been gathering data from all our schools in order to calculate and publish our gender pay gap information. .

In the weeks to come we will be analysing our data in order to compose a narrative which will include the reasons behind any gap and potential plans to address the gap and achieve improvement.