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1.0	23 May 2018	CFOO	First Published
2.0	18 March 2021	CFOO	To update for changes in organisational structure and finance policy.
2.1	14 May 2021	DF	Minor tweaks after finance policy update.
2.2	2 July 2021	DF	Changes following changes to leadership structure & SOD
3.0	13 July 2022	DFO	Removal of redundant roles, LSB budget elements, and rename of Audit, Risk and Compliance Committee and Resources, Estates and Digital Committee.

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## Purpose of this document

This Financial Scheme of Delegation has been developed to define and document the financial responsibilities and powers of those groups in the Trust as defined in the “Definitions” section.

This Financial Scheme of Delegation sits alongside the Trust’s Finance Policy which covers all financial delegations and the suite of policies through which the Trust operates that further define individual and collective roles and responsibilities.

The documented delegations within this document cannot be exercised other than by the designated group or individual unless otherwise directed or agreed by the Board of Trustees or Accounting Officer.

The Chairperson of the Board of Trustees, or in the absence of the Chair, Vice-Chair has the power to carry out functions of the Trust Board or Local Stakeholder Board in extreme circumstances where a delay in exercising a function is likely to be seriously detrimental to the interests of the Trust or at an individual Academy, a pupil at the Academy or their parents, or a person who works at the Academy.

## Definitions

**Board of Trustees (BOT):** statutorily responsible for finances of the Trust.

**Audit, Risk and Compliance Committee (ARCC):** committee of the Board responsible for monitoring the integrity of the MAT's financial statements, financial performance, internal financial controls, internal control and risk management, along with reviewing the effectiveness of the internal audit function.

**Resources, Estates and Digital Committee (REDC):** committee of the Board responsible The Resources, is accountable for the success of the Trust in managing its financial and estates resources to achieve maximum effectiveness and best value.

They will review the budgets and financial monitoring and make recommendations to the Board of Trustees on budget proposals.

The Committee will also be responsible for ensuring the Trust is financially secure and complies with statutory financial reporting, the Academies Financial Handbook and Accounts Direction.

**Accounting Officer (AO):** statutorily responsible to Parliament for finances of Trust, regularity, probity & value for money.

**Chief Finance and Operations Officer (CFOO):** The Trust's Chief Finance and Operating Officer, technical and leadership role, ensuring sound and appropriate financial governance and delivery of accounts and operations.

**Local Stakeholder Board (LSB):** Governing body at local Academy level.

**Principal/Head Teacher/Executive Head Teacher <sup>1</sup>(HT):** School Leaders at Tavistock College, Okehampton College, Holsworthy Community College, Moorland Hub, Ruby Hub, Three Hares Hub and Simmons Hub.

**Associate Principal (AP):** School Leaders at Tavistock College, Okehampton College, Holsworthy Community College, Moorland Hub, Ruby Hub, Three Hares Hub and Simmons Hub.

**Director of Finance & Operations (DOF):** The Trust's Director of Finance & Operations, strategic and technical role, assisting the CFOO in ensuring sound and appropriate financial governance and delivery of accounts and operations.

**Budget Holder (BH):** Heads of schools in Primary schools & Budget holders within individual schools and directorates.

## Budget and Accounts

	<b>BoT Board of Trustees</b>	<b>REDC Resources, Estates and Digital Committee</b>	<b>AO Accounting Officer</b>	<b>CFOO Chief Financial &amp; Operations Officer</b>	<b>DFO Director of Finance and Operations</b>	<b>HT Principal /Executive Head Teacher</b>	<b>AP Associate Principal</b>	<b>BH Budget Holder</b>
<b><i>Set annual balanced budget</i></b>	Review and approve individual and consolidated budget and set overall strategy as regards holdings of reserves and school contributions to central costs		AO & CFOO review budgets presented by HT & DFO and present their recommendations to the Board.	AO & CFOO review budgets presented by HT & DFO and present their recommendations to the Board.	Prepare operational budget for Trust in accordance with Trust improvement priorities and take to AO & CFOO.	Prepare budget for school in accordance with school improvement priorities and take to AO & CFOO. Advice on preparation to be sought from the CFOO & DFO.	Prepare budget for their budget responsibilities only and submit to HT.	Prepare budget for their budget responsibilities only and submit to HT.
<b><i>School in deficit or setting a deficit budget when all school reserves taken into account</i></b>	Review and approve the deficit recovery plan. Review termly progress reports.		Recommend to Trustees that deficit recovery plan should be approved and review termly reports.	Review appropriateness of deficit recovery plan. Recommend to Trustees that deficit recovery plan should be approved and review termly reports		Prepare deficit recovery plan with support from DMAT finance team and CFOO. Prepare termly reports and report any concerns to the CFOO. With support of DMAT finance team.		
<b><i>Budget monitoring</i></b>	Review termly budget monitoring reports for the Trust and individual schools.		Review monthly budget monitoring reports for the Trust and individual schools. Report exceptions to Trustees.	Review monthly budget monitoring reports for the Trust and individual schools and present to Trustees.	Prepare monthly monitoring reports with support from DMAT finance team.	Prepare monthly monitoring reports with support from DMAT finance team.	Manage spend within the budget set and review at least termly.	Manage spend within the budget set and review at least termly.



<b><i>Change budget in year – within original budget envelope set.</i></b>	Changes to individual school or pooled budgets are reported to the Board.		Changes that are within the budget envelope agreed by HT & DFO are reported to the CFOO & AO	Changes that are within the budget envelope agreed by HT & DFO are reported to the CFOO & AO. CFOO to produce termly report for Board.	Recommend changes in line with Trust improvement plan and model financial implications working with Principals.	Recommend changes in line with school improvement plan and model financial implications. Approve changes up to £5,000 and recommend changes over their limit to CFOO & AO.		
<b><i>Change budget in year which would result in an individual school spending more than originally budgeted</i></b>	Approve any changes to a school budget that would result in the overall budget position of the Trust deteriorating by more than £100,000. Receive reports from AO on changes to budgets that result in the budget position of the Trust overall deteriorating.		AO & CFOO review changes in budgets that would result in the overall budget position of the Trust deteriorating. AO approves changes up to £100,000 and recommend to Board over that amount.	AO and CFOO review changes in budgets that would result in the overall budget position of the Trust deteriorating.	Support Principals in recommendations to CFOO and AO.	Recommend to CFOO and AO that they ask for permission to make changes to budget that result in the budget position of the school deteriorating from the position set at the start of the year.		
<b><i>Approve Annual Accounts and ESFA returns by appropriate deadlines</i></b>	Review and approve		Review and approve and ensure submitted by relevant deadlines	Prepare and approve where required. File all statutory financial documents.	Support AO and CFOO where required			
<b><i>Management accounts</i></b>	Receive and review monthly reports		Receive, review monthly reports from CFOO before receipt by BOT.	Prepare monthly reports (can delegate to DFO).				

## Income

	<b>BOT</b> Board of Trustees	<b>REDC</b> Resources, Estates and Digital Committee	<b>AO</b> Accounting Officer	<b>CFOO</b> Chief Financial & Operations Officer	<b>DFO</b> Director of Finance & Operations	<b>HT</b> Principal/Head Teacher/Executive Head Teacher	<b>AP</b> Associate Principal	<b>BH</b> Budget Holder
<b>Remissions and charging policy</b>	Review and approve			Prepare/Implement	Prepare/Implement	Implement	Implement	
<b>Debt recovery policy</b>	Review and approve			Prepare/Implement	Prepare/Implement	Implement	Implement	
<b>Accept a customer as a suitable person or business to have on site, to sponsor or advertise in school publications.</b>				Provide guidance to HT on request (can delegate to DFO)		Responsible for (can delegate)	Responsible for (can delegate)	
<b>Enter into leases or licences of over 1 year.</b>	Approve over £50,000		Approve up to £50,000	Recommend course of action to AO.		Recommend to CFOO/AO	Recommend to CFOO/AO	
<b>Raise sales invoice within 30 days</b>						Responsible for (can delegate)	Responsible for (can delegate)	
<b>Issue credit note</b>			Authorise over £1,000	Up to £1,000		Up to £100 per customer per Annum	Up to £100 per customer per Annum	
<b>Write off debt</b>	Approve over £1,000. NB over £45,000 must be approved by ESFA.		Approve up to £1,000	Recommend course of action to AO		Recommend to CFOO/AO	Recommend to CFOO/AO	

## Bank

	<b>BOT</b> Board of Trustees	<b>REDC</b> Resources, Estates and Digital Committee	<b>AO</b> Accounting Officer	<b>CFOO</b> Chief Financial & Operations Officer	<b>DFO</b> Director of Finance & Operations	<b>HT</b> Principal/Head Teacher/Executive Head Teacher	<b>AP</b> Associate Principal	<b>BH</b> Budget Holder
<i>Reconciliation of main bank account</i>				Review monthly reconciliations and reports (can delegate)	Prepare monthly reconciliations and reports (can delegate)			
<i>Making payments using banking software</i>			Approve bank signatories and limits	Recommend bank signatories and limits				
<i>Setting up standing orders/direct debits</i>			Approve bank signatories and limits	Recommend bank signatories and limits				
<i>Cash position</i>	Receive monthly report on cash position and forecast			Review monthly report on cash position and forecast.	Prepare monthly report on cash position and forecast (can delegate)			

## Purchasing

	<b>BOT</b> Board of Trustees	<b>REDC</b> Resources, Estates and Digital Committee	<b>AO</b> Accounting Officer	<b>CFOO</b> Chief Financial & Operations Officer	<b>DFO</b> Director of Finance & Operations	<b>HT</b> Principal/Head Teacher/Executive Head Teacher	<b>AP</b> Associate Principal	<b>BH</b> Budget Holder
<i>Placing an order or entering into a contract below 1 year in length</i>	See appendices in Finance Policy							
<i>Entering into a contract or lease of over 1 year</i>	See appendices in Finance Policy							
<i>Authorising an order for goods and services over/under 1 year</i>	See appendices in Finance Policy							
<i>Authorising an invoice as payable as goods or services are received, suitable and priced as ordered</i>	See appendices in Finance Policy							
<i>Authorising a non-order invoice as payable</i>	See appendices in Finance Policy							
<i>Using the Trust charge card</i>	See appendices in Finance Policy							
<i>Purchase of gifts</i>	See appendices in Finance Policy							

## Staffing claims (in line with purchasing approval levels See appendices in Finance Policy)

	<b>BOT</b> Board of Trustees	<b>REDC</b> Resources, Estates and Digital Committee	<b>AO</b> Accounting Officer	<b>CFOO</b> Chief Financial & Operations Officer	<b>DOF</b> Director of Finance & Operations	<b>HT</b> Principal/Head Teacher/Executive Head Teacher	<b>AP</b> Associate Principal	<b>BH</b> Budget Holder
<b>Authorisation of expense claims</b>		Can authorise CFOO and BOT expense claims.	Can authorise CFOO expense claims	Can authorise AO and all other executive team/ central staff claims	Can authorise operations staff claims	Can authorise Teaching and support staff claims within school.	Can authorise Teaching and support staff claims within school.	
<b>Authorisation of overtime or supply payments</b>		Can authorise CFOO and BOT claims.	Can authorise CFOO claims	Can authorise AO and all other executive team/ central staff claims		Can authorise Teaching and support staff claims within school.	Can authorise Teaching and support staff claims within school.	
<b>Staff severance payments, compensation payments or ex-gratia payments</b>	Approve amounts over £20,000. NB over £50,000 non-contractual and all ex-gratia payments require ESFA approval.		Approve up to £20,000 with CFOO.	Approve up to £20,000 with AO. Report any payments to the Board.				

## Assets

	<b>BOT</b> Board of Trustees	<b>REDC</b> Resources, Estates and Digital Committee	<b>AO</b> Accounting Officer	<b>CFOO</b> Chief Financial & Operations Officer	<b>DOF</b> Director of Finance & Operations	<b>HT</b> Principal/Head Teacher/Executive Head Teacher	<b>AP</b> Associate Principal	<b>BH</b> Budget Holder
<b>Fixed asset register</b>				Review consolidated Trust fixed asset register for accounting purposes (can delegate).	Prepare consolidated Trust fixed asset register for accounting purposes (can delegate).	Maintain an inventory of assets held in school. Review annually to ensure list is complete and up to date.	Maintain an inventory of assets held in school. Review annually to ensure list is complete and up to date.	
<b>Investment Policy</b>	Approve			Prepare/Implement	Prepare/Implement			
<b>Acquiring or disposing of freehold land and buildings</b>	With prior ESFA approval							
<b>Disposals of fixed assets (other than freehold land and buildings)</b>			Approve all sales or disposals over £10,000.	Approve sale or disposal up to £10,000.	Can recommend sale of disposal to CFOO & AO	Approve sale or disposal up to £250.	Approve sale or disposal up to £250.	

## Probity

	<b>BOT</b> Board of Trustees	<b>ARCC</b> Audit, Risk and Compliance Committee	<b>AO</b> Accounting Officer	<b>CFOO</b> Chief Financial & Operations Officer	<b>DOF</b> Director of Finance & Operations	<b>HT</b> Principal/Head Teacher/Executive Head Teacher	<b>AP</b> Associate Principal	<b>BH</b> Budget Holder
<b>Internal audit</b>	Receive and review reports.	Appoint internal auditor. Direct priorities and receive reports.	Procure and produce reports for AUD & recommend.	Procure and produce reports for AO & recommend.				
<b>Fraud and Whistleblowing Policy</b>	Approve policy.		Receive and review reports	Prepare policy and receive and review reports	Implement	Implement	Implement	
<b>Risk Management</b>		Review key risks and mitigations/progress in risk register.	Identify & implement measures to mitigate. Record in risk register.	Identify & implement measures to Mitigate. Record in risk register.	Identify and report risks to CFOO.	Identify & implement measures to Mitigate. Record in risk register.	Identify and report risks to line manager.	Identify and report risks to line manager.
<b>Insurance</b>	Review Insurance arrangements.			Procure appropriate insurance for the Trust. (can delegate)				
<b>External audit</b>	Members appoint. BOT recommends.	Recommend to BOT	Procure and produce reports for AUD & recommend.	Procure and produce reports for AO & recommend.				